



### MAYOR/COUNCIL SALARY AND BENEFITS

	Salary	Meeting Allowance*	Auto Allowance	Retirement City Contribution Effective 7/1/2016	Health Benefits	Life Insurance
Mayor	\$1,275/Month \$15,300/Year	\$1,200/year	\$300/Pay Period \$7,800/Year	0%**	\$0****	\$38/year
Council Member	\$1,500/Month \$18,000/Year	\$600/year	\$300/Pay Period \$7,800/Year	0%**	\$22,814/year	\$0
Council Member	\$0/Month \$0/Year	\$600/year	\$300/Pay Period \$7,800/Year	0%**	\$0****	\$0
Council Member	\$1,500/Month \$18,000/Year	\$600/year	\$300/Pay Period \$7,800/Year	28.415%	\$11,789/year	\$0
Council Member	\$1,500/Month \$18,000/Year	\$600/year	\$300/Pay Period \$7,800/Year	0%**	\$0****	\$0
Council Member	\$1,500/Month \$18,000/Year	\$600/year	\$300/Pay Period \$7,800/Year	24.415%	\$11,650/year	\$43/year
Council Member	\$1,500/Month \$18,000/Year	\$600/year	\$300/Pay Period \$7,800/Year	28.415%	\$0****	\$0

- \* Amount reflects an average of 24 meetings per year
- \*\* These members are not part of CalPERS
- \*\*\* No coverage selected, amount represents the opt out pay of \$62.50 per pay period
- \*\*\*\* No coverage or opt out pay selected



**EXECUTIVE MANAGERS SALARY AND BENEFITS**

<b>Title</b>	<b>Salary</b>	<b>Auto Allowance</b>	<b>Retirement City Contribution Effective 7/1/2016</b>	<b>Health Benefits*</b>	<b>Life Insurance</b>
City Manager	\$24,892/Month \$298,700/Year	\$300/Pay Period \$7,800/Year	24.415%	\$23,360/Year	\$1,096/ Year
City Attorney	\$21,672/Month \$260,068/Year	\$0	24.415%	\$22,814/Year	\$730/Year
City Clerk	\$12,982/Month \$155,783/Year	\$300/Pay Period \$7,800/Year	24.415%	\$22,815/Year	\$497/Year
Assistant City Manager	\$21,929/Month \$263,143/Year	\$300/Pay Period \$7,800/Year	24.415%	\$16,507/Year	\$799/Year
Chief of Police	\$20,925/Month \$251,093/Year	\$0	36.784%	\$16,670/Year	\$794/Year
Community Services Director	\$15,417Month \$185,500/Year	\$300/Pay Period \$7,800/Year	24.415%	\$5,653/Year	\$492/Year
Deputy City Manager	\$15,612/Month \$187,338/Year	\$300/Pay Period \$7,800/Year	24.415%	\$22,815/Year	\$568/Year
Executive Director of Community Development	\$18,337/Month \$220,038/Year	\$300/Pay Period \$7,800/Year	24.415%	\$22,652/Year	\$648/Year



<b>Title</b>	<b>Salary</b>	<b>Auto Allowance</b>	<b>Retirement City Contribution Effective 7/1/2016</b>	<b>Health Benefits*</b>	<b>Life Insurance</b>
Executive Director of Convention, Sports & Entertainment	\$17,561/Month \$210,732/Year	\$300/Pay Period \$7,800/Year	24.415%	\$22,652/Year	\$643/Year
Finance Director	\$18,314/Month \$219,766/Year	\$300/Pay Period \$7,800/Year	24.415%	\$16,193/Year	\$648/Year
Fire Chief	\$20,569/Month \$246,824/Year	\$0	38.876%	\$11,650/Year	\$723/Year
Human Resources Director	\$13,887/Month \$166,649/Year	\$0	24.415%	\$5,953/Year	\$503/Year
Planning Director	\$18,616/Month \$223,395/Year	\$300/Pay Period \$7,800/Year	24.415%	\$32,893/Year	\$643/Year
Public Works Director	\$15,833/Month \$190,000/Year	\$300/Pay Period \$7,800/Year	24.415%	\$16,507/Year	\$583/Year
Utilities General Manager	\$20,522/Month \$246,264/Year	\$300/Pay Period \$7,800/Year	24.415%	\$16,669/Year	\$718/Year

\* Differences are based on individual choices and family size