

**LETTER OF UNDERSTANDING between the
INTERNATIONAL BROTHERHOOD of ELECTRICAL WORKERS and the
CITY OF ANAHEIM**

The International Brotherhood of Electrical Workers, Local 47 (IBEW) and the City of Anaheim (ANAHEIM) have met and conferred and reached an agreement on the Memorandum of Understanding (MOU) between the ANAHEIM and the IBEW representing Anaheim Part-Time Customer Service Employees. The Parties hereby agree to the following:

- (1) The intent of the Parties was to provide a wage increase of six percent (6%) for the Part-Time Meter Reader and Part-Time Utilities Service Representative classifications, consistent with the full-time bargaining unit. In the MOU dated January 3, 2014 through January 2, 2017, wage increases for such classifications were unintentionally stated and calculated at four percent (4%). There shall be no retro-pay and the wage adjustments (for the Part-Time Meter Reader and Part-Time Utilities Service Representative classifications) for the period of August 15, 2014 through July 2, 2015, shall occur on the first full pay period following City Council approval of this LOU.
- (2) Appendix "A" of the MOU shall be modified as follows:

January 3, 2014 through August 14, 2014

<u>Classification</u>	<u>Schedule/Steps</u>	<u>Hourly Rates</u>
Part-Time Meter Reader	2430 3 – 9	\$19.20 - \$24.30
Part-Time Utilities Customer Service Representative	2057 4 – 9	\$16.91 - \$20.57
Part-Time Utilities Customer Service Representative II	2420 4 – 9	\$19.89 - \$24.20
Part-Time Utilities Customer Service Representative III	2541 4 – 9	\$20.89 - \$25.41
Part-Time Utilities Service Representative	2721 4 – 9	\$22.36 - \$27.21

August 15, 2014 through July 2, 2015

<u>Classification</u>	<u>Schedule/Steps</u>	<u>Hourly Rates</u>
Part-Time Meter Reader	2576 3 – 9	\$20.36 - \$25.76
Part-Time Utilities Customer Service Representative	2139 4 – 9	\$17.58 - \$21.39
Part-Time Utilities Customer Service Representative II	2517 4 – 9	\$20.69 - \$25.17
Part-Time Utilities Customer Service Representative III	2643 4 – 9	\$21.72 - \$26.43
Part-Time Utilities Service Representative	2884 4 – 9	\$23.70 - \$28.84

July 3, 2015 through June 30, 2016

<u>Classification</u>	<u>Schedule/Steps</u>	<u>Hourly Rates</u>
Part-Time Meter Reader	2756 3 – 9	\$21.78 - \$27.56
Part-Time Utilities Customer Service Representative	2289 4 – 9	\$18.81 - \$22.89
Part-Time Utilities Customer Service Representative II	2693 4 – 9	\$22.13 - \$26.93
Part-Time Utilities Customer Service Representative III	2828 4 – 9	\$23.24 - \$28.28
Part-Time Utilities Service Representative	3086 4 – 9	\$25.36 - \$30.86



July 1, 2016 through January 2, 2017

<u>Classification</u>	<u>Schedule/Steps</u>	<u>Hourly Rates</u>
Part-Time Meter Reader	2839 3 – 9	\$22.44 - \$28.39
Part-Time Utilities Customer Service Representative	2358 4 – 9	\$19.38 - \$23.58
Part-Time Utilities Customer Service Representative II	2774 4 – 9	\$22.80 - \$27.74
Part-Time Utilities Customer Service Representative III	2913 4 – 9	\$23.94 - \$29.13
Part-Time Utilities Service Representative	3179 4 – 9	\$26.13 - \$31.79



(3) The following language shall be added to Article 26 – Grievance Procedure:

26.4.1 ANAHEIM and IBEW agree to stipulate to the following submission language when a dismissal is submitted to an impartial arbitrator: “Was (name of employee) dismissed for good and sufficient cause? If not, what shall the remedy be?”

STAFF OFFICIALS OF THE
CITY OF ANAHEIM,
A municipal corporation

By: 
By: 
By: _____

INTERNATIONAL BROTHERHOOD
of ELECTRICAL WORKERS,
Local 47

By:  BVS. MANAGER
By:  GUS. REP.
By: _____

Date: 09-26-14

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