



MAYOR/COUNCIL SALARY AND BENEFITS

	Salary	Meeting Allowance*	Auto Allowance	Retirement City Contribution Effective 7/1/2011	Health Benefits***	Life Insurance
Mayor	\$1,275/Month \$15,300/Year	\$1,200/year	\$300/Pay Period \$7,800/Year	0%**	0****	\$38/year
Council Member	\$1,500/Month \$18,000/Year	\$600/year	\$300/Pay Period \$7,800/Year	0%**	\$1,967/Year	\$66/year
Council Member	\$1,500/Month \$18,000/Year	\$600/year	\$300/Pay Period \$7,800/Year	20.389%	\$1,500/Year****	\$43/year
Council Member	\$1,500/Month \$18,000/Year	\$600/year	\$300/Pay Period \$7,800/Year	0%**	0****	\$0
Council Member	\$1,500/Month \$18,000/Year	\$600/year	\$300/Pay Period \$7,800/Year	20.389%	\$19,853/Year	\$66/year

- * Amount reflects an average of 24 meetings per year
- ** These members are not part of CalPERS
- *** Differences are based on individual choices and family size
- **** No coverage selected, amount represents the opt out pay of \$62.50 per pay period



EXECUTIVE MANAGERS SALARY AND BENEFITS

Title	Salary	Auto Allowance	Retirement City Contribution Effective 7/1/2011	Health Benefits*	Life Insurance
Acting City Manager	\$16,333/Month \$196,000/Year	\$300/Pay Period \$7,800/Year	18.120%	\$12,438/Year	\$605/Year
City Attorney	\$16,055/Month \$192,660/Year	\$300/Pay Period \$7,800/Year	18.120%	\$19,853/Year	\$648/Year
City Clerk	\$10,049/Month \$120,593/Year	\$300/Pay Period \$7,800/Year	18.120%	\$17,284/Year	\$345/Year
City Treasurer	\$12,847/Month \$154,169/Year	\$300/Pay Period \$7,800/Year	18.120%	\$16,833/Year	\$496/Year
Chief of Police	\$19,213/Month \$230,559/Year	\$0	30.623%	\$13,675/Year	\$718/Year
Community Services Director	\$14,993/Month \$179,920/Year	\$300/Pay Period \$7,800/Year	18.120%	\$13,675/Year	\$572/Year
Deputy City Manager - Administration	\$9,634/Month \$115,603/Year	\$300/Pay Period \$7,800/Year	18.120%	\$13,975/Year	\$340/Year
Acting Executive Director of Community Development	\$14,514/Month \$174,162/Year	\$300/Pay Period \$7,800/Year	18.120%	\$17,284/Year	\$565/Year

Title	Salary	Auto Allowance	Retirement City Contribution Effective 7/1/2011	Health Benefits*	Life Insurance
Executive Director of Convention, Sports & Entertainment	\$14,408/Month \$172,900/Year	\$300/Pay Period \$7,800/Year	18.120%	\$17,284/Year	\$567/Year
Acting Finance Director	\$13,629/Month \$163,547/Year	\$300/Pay Period \$7,800/Year	18.120%	\$12,450/Year	\$496/Year
Fire Chief	\$17,917/Month \$215,000/Year	\$0	29.228%	\$12,276/Year	\$680/Year
Human Resources Director	\$14,349/Month \$172,184/Year	\$300/Pay Period \$7,800/Year	18.120%	\$17,506/Year	\$572/Year
Planning Director	\$16,159/Month \$193,905/Year	\$300/Pay Period \$7,800/Year	18.120%	\$1,967/Year	\$643/Year
Public Works Director	\$14,602/Month \$175,227/Year	\$300/Pay Period \$7,800/Year	18.120%	\$13,276/Year	\$567/Year
Utilities General Manager	\$22,459/Month \$269,502/Year	\$300/Pay Period \$7,800/Year	18.120%	\$9,531/Year	\$870/Year
Assistant City Manager Vacant	\$0	\$0	0.0%	\$0	\$0

* Differences are based on individual choices and family size