

LETTER OF UNDERSTANDING
between the
ANAHEIM FIREFIGHTERS ASSOCIATION, LOCAL 2899
and the
CITY OF ANAHEIM

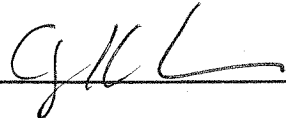
The City of Anaheim (ANAHEIM) and the Anaheim Firefighters Association, Local 2899 (AFA) have met and conferred in good faith and reached an agreement to modify certain provisions of the Memorandum of Understanding between the Parties dated July 1, 2005 through June 30, 2009. The Parties hereby agree to the following:

Article 35.7 of the Memorandum of Understanding is amended as follows:

- 35.7 ~~An employee shall be eligible on an annual basis to be compensated at his or her regular hourly rate of pay for up to one (1) week (40 hours) of vacation accrued but not taken, subject to the following provisions: An employee may request to be compensated for accrued vacation hours at any time throughout the year subject to the following provisions:~~
- 35.7.1 ~~A minimum of eighty (80) hours of vacation must have been used during the previous payroll year. The employee must have used a minimum of forty (40) hours of vacation during the preceding twelve (12) months.~~
- 35.7.2 ~~An employee's request for annual vacation payoff shall require the approval of the Fire Chief. The employee's vacation balance cannot drop below eighty (80) hours as a result of the request.~~
- 35.7.3 ~~Payment shall be made in January of each year. The Fire Chief or the Chief's designee must approve the respective employee's request for vacation pay-off.~~

STAFF OFFICIALS of the CITY of ANAHEIM, a Municipal Corporation

ANAHEIM FIREFIGHTERS ASSOCIATION, Local 2899

By: 

By: 

By: _____

By: 

By: _____

By: _____

Dated: 5/2/08

Dated: 5-2-08