

LETTER OF UNDERSTANDING
between the
ANAHEIM MUNICIPAL EMPLOYEES ASSOCIATION, GENERAL EMPLOYEES
and the
CITY OF ANAHEIM

The Anaheim Municipal Employees Association (AMEA), General Employees, and the City of Anaheim (ANAHEIM) after meeting and conferring have agreed to amend Article 19 (TEMPORARY UPGRADE) of the Memorandum of Understanding dated July 1, 2005 through January 8, 2009 by adding Paragraph 19.5:

ARTICLE 19
TEMPORARY UPGRADE

19.1 Temporary upgrading shall be defined as the temporary assignment of an employee to perform the work of a job class which is assigned to a salary schedule higher than his regular job class. Employees who are temporarily upgraded for two (2) hours or more, and who are responsible for the full range duties assigned to the higher level classification, shall receive a seven and one-half percent (7½%) pay differential for all time worked in the temporary assignment.

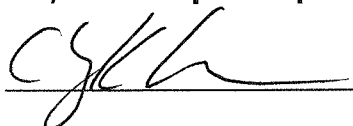
19.2 An employee must be qualified for the higher position in order to be paid for upgrading. The determination of those persons qualified to work in higher rated classifications shall be established by ANAHEIM.

19.3 Bargaining unit employees temporarily upgraded to a management class shall receive a fifteen percent (15%) pay differential.

19.4 Bargaining unit employees temporarily upgraded to the management classes of Library Services Manager shall receive a fifteen percent (15%) pay differential if they are assigned to work in the management class a minimum of one (1) complete work shift.

19.5 Employees in the classification of Police Services Representative II who are permanently assigned to the Communications Division of the Anaheim Police Department shall receive a one and one-half percent (1½%) pay differential for all time worked while so assigned. Such pay differential shall be in lieu of, and not in addition to, any upgrade premium payment an employee may eligible for under the provisions of Section 19.1 above.

STAFF OFFICIALS of the CITY OF ANAHEIM, a Municipal Corporation


By: 

By: _____

By: _____

Dated: _____

ANAHEIM MUNICIPAL EMPLOYEES ASSOCIATION, General Employees

By: 

By: _____

By: _____

Dated: 2-21-06