

**LETTER OF UNDERSTANDING**  
**between the**  
**ANAHEIM MUNICIPAL EMPLOYEES ASSOCIATION, General Unit**  
**and the**  
**CITY OF ANAHEIM**

The Anaheim Municipal Employees Association, General Unit (AMEA), and the City of Anaheim (ANAHEIM) have met and conferred and have reached an agreement to amend Article 40 of the Memorandum of Understanding between the parties dated July 1, 2005 through January 8, 2009.

Article 40, Section 40.8 is amended to read:

40.8 An employee shall have the ability to be compensated for accrued vacation in either two separate increments of up to ~~forty (40)~~ **sixty (60)** hours each or one increment of up to ~~eighty (80)~~ **one hundred twenty (120)** hours, subject to the following provisions:


40.8.1 A minimum of forty (40) hours of vacation must have been used during the previous twelve months.

40.8.2 An employee's request for the annual vacation payoff is subject to the approval of the employee's department head.

40.8.3 The employee's balance cannot drop below forty (40) hours as a result of the request.

**STAFF OFFICIALS of the CITY OF ANAHEIM, a Municipal Corporation**

**ANAHEIM MUNICIPAL EMPLOYEES ASSOCIATION, General Unit**

By: 

By: 

By: \_\_\_\_\_

By: 

By: \_\_\_\_\_

By: \_\_\_\_\_

Dated: 11-29-2005