

LETTER OF UNDERSTANDING
between the
ANAHEIM POLICE ASSOCIATION
and the
CITY OF ANAHEIM

The Anaheim Police Association ("APA") and the City of Anaheim ("CITY") have met and conferred, and reached agreement to amend Section 44.9.3 of Article 44 of the Memorandum of Understanding between the Parties dated January 13, 2006 through January 7, 2010 as follows:

44.9.3 *Mandatory Cash Out of Paid Leave*

44.9.3.1 *On the first pay day in January 2008, employees shall be paid at their regular hourly rate of pay for thirteen (13) hours of accrued Paid Leave.*

~~44.9.3.2 *On the first pay day in January 2009, employees shall be paid at their regular hourly rate of pay for twenty-six (26) hours of accrued Paid Leave.*~~

STAFF OFFICIALS of the CITY OF ANAHEIM, a Municipal Corporation

By: gkl

By: _____

By: _____

Dated: 2/25/08

ANAHEIM POLICE ASSOCIATION

By: Greg Palmer

By: Kevin Connor

By: Edward S. Thrastle

Dated: 2/19/08