

LETTER OF UNDERSTANDING

Between the
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 47
And the
CITY OF ANAHEIM

The International Brotherhood of Electrical Workers, Local 47, (IBEW) and the City of Anaheim (ANAHEIM) have met and conferred in good faith and reached an understanding regarding terms and conditions of employment. The parties have reached an understanding to amend Article 58 of the Memorandum of Understanding as follows:

ARTICLE 58
STANDBY DUTY

- 58.1 *A Line Mechanic will be assigned to standby duty.*
 - 58.1.1 *The Standby Line Mechanics may perform all duties within their classification.*
 - 58.1.2 *Standby Line Mechanics will not be assigned to planned overtime.*
- 58.2 *A journey level or higher Transmission & Distribution water employee will be assigned to standby duty.*
- 58.3 *A journey level or higher water Production employee will be assigned to standby duty.*
- 58.4 *An employee assigned to standby duty for purposes of being on call to handle emergency situations arising at times other than during normal working hours shall be guaranteed two (2) hours of pay at his/her regular hourly rate of pay for each calendar day of such standby duty.*
- 58.5 *Employees assigned to standby will be compensated for actual travel time at the overtime rate when driving City vehicles to and from home up to a maximum of forty-five (45) minutes each way.*

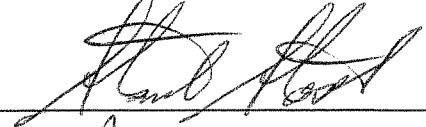
**STAFF OFFICIALS of the City of Anaheim
ANAHEIM, a Municipal Corporation**

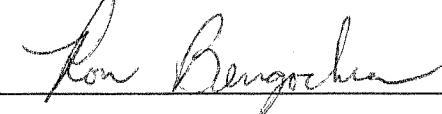
By: 

By: 

Dated: 11/28/07

**INTERNATIONAL BROTHERHOOD of
ELECTRICAL WORKERS, Local 47**

By: 

By: 

Dated: 11/28/07