

LETTER OF UNDERSTANDING

Between the
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 47
and the
CITY OF ANAHEIM

The International Brotherhood of Electrical Workers, Local 47 (IBEW), and the City of Anaheim (ANAHEIM) have met and conferred in good faith and reached an agreement concerning the defined contribution to the Post-Retirement Medical Plan (Retirement Health Savings Account, or "RHSA"). The Parties have reached an understanding as follows:

1. Effective the first day of the pay period following City Council approval of this Letter of Understanding, any employee in a classification represented by the IBEW who is a participant in the Retirement Health Savings Account ("RHSA") shall be required to make a pre-tax contribution of two percent (2%) of their gross biweekly pay, to be deposited to their individual employee Retirement Health Savings Account ("RHSA").

STAFF OFFICIALS of the CITY of ANAHEIM, a Municipal Corporation

INTERNATIONAL BROTHERHOOD of ELECTRICAL WORKERS, Local 47

By: CSKL

By: Ron Bugelbe

By: _____

By: _____

By: _____

By: _____

Dated: _____

Dated: Jan 11-07