

LETTER OF UNDERSTANDING
TEAMSTERS LOCAL 952
and the
CITY OF ANAHEIM

The Teamsters Union, Local 952, (TEAMSTERS) and the City of Anaheim (ANAHEIM) have met and conferred in good faith and reached an understanding regarding employee wages and other terms and conditions of employment. The PARTIES have reached an understanding to amend the Memorandum of Understanding between the PARTIES in effect October 3, 2003 through October 4, 2007 as follows:

1. TEAMSTERS and ANAHEIM agree that Appendix "A-1" Wages will be modified to reflect a 4% base wage increase to be effective October 5, 2007:

APPENDIX "A-1" Wages
Parking Lot Employees

<u>CLASSIFICATIONS</u>	<u>10/5/2007</u>
<i>Parking Lot Attendant</i>	\$10.61
<i>Parking Lot Cashier</i>	\$11.08
<i>Parking Lot Captain</i>	\$12.03

1. *Personnel newly hired into any classification in Appendix "A-1" Parking Lot Employees, will be paid an entry level rate amounting to 50 cents per hour less than the rates set forth in the Appendix. These reduced rates will continue during the probationary period set forth in Article 3.4. Thereafter, the rate payable shall be that rate set forth in Appendix "A-1".*

2. TEAMSTERS and ANAHEIM agree that Appendix "A-2" Wages will be modified to reflect a 2% base wage increase to be effective October 5, 2007, and a 2 ¾% base wage increase to be effective February 8, 2008:

APPENDIX "A-2" Wages
Security Guards

	<i>October 5, 2007</i>		<i>February 8, 2008</i>	
	<i>Sched/steps</i>	<i>Hourly Rates</i>	<i>Sched/steps</i>	<i>Hourly Rates</i>
<i>Part Time Lead Security Guard</i>	2039 8-9	\$19.42 - \$20.39	2095 8-9	\$19.95 - \$20.95
<i>Part Time Security Guard</i>	1773 8-9	\$16.88 - \$17.73	1822 8-9	\$17.35 - \$18.22

1. *ANAHEIM and UNION agree that wages for security guard classifications represented by UNION shall be based on the following salary relationships :*

PART TIME SECURITY GUARD

Lead Security Guard *1.150 x Part Time Security Guard*

3. TEAMSTERS and ANAHEIM agree to amend Article 17 - DURATION as follows:

17.1 *The terms of this Memorandum are to remain in full force and effect until and including the ~~4th day of October 2007~~ 8th day of January, 2009 except as to the schedule of wages and economic benefits which are to be reviewed and subject to discussion during the SIXTY (60) DAYS prior to ~~October 4, 2007~~ January 8, 2009, and if said schedule of wages and economic benefits cannot be agreed upon by said date, this Memorandum shall continue until terminated or amended in the course of meet and confer. Upon adoption of a Resolution approving the terms and conditions of this Memorandum by the City Council of the City of Anaheim, this Memorandum shall be in full force and effect.*

**STAFF OFFICIALS of the CITY of ANAHEIM, a
Municipal Corporation**

By: 

By: _____

By: _____

Dated: 10/12/07

Teamsters Union, Local 952

By: 

By: _____

By: _____

Dated: 10/12/07