

LETTER OF UNDERSTANDING
between the
ANAHEIM MUNICIPAL EMPLOYEES ASSOCIATION, GENERAL EMPLOYEES
and the
CITY OF ANAHEIM

The Anaheim Municipal Employees Association (AMEA), General Employees, and the City of Anaheim (ANAHEIM) have met and conferred and agreed to certain amendments to the Memorandum of Understanding that is in effect from July 1, 2005 through January 8, 2009. Specifically, the parties have agreed to the following terms and conditions:

1. Appendix "A" Wages of the Memorandum of Understanding shall be amended to reflect general wage adjustments of:

- One percent (**1%**) effective June 2, 2006;
- One percent (**1%**) effective December 1, 2006;
- Two and one-half percent (**2½%**) effective January 12, 2007;
- Two and three-quarters percent (**2¾%**) effective February 8, 2008; and
- Four percent (**4%**) effective January 9, 2009.

2. Special market realignment adjustments in addition to the one percent (1%) general wage adjustment shall be made to the following benchmark classifications effective June 2, 2006:

<u>Benchmark Classification</u>	<u>additional percentage</u>
Building Inspector II	4%
Construction Inspector II	3%
Fire Inspector II	3%
Motor Sweeper Operator	2%
Programmer	3%
Sr Engineering Aide	4%
Sr Utilities Engineering aide	4%
Street Maintenance Worker	2%
Survey Technician II	4%
Vehicle Technician II	3%

3. Article 60 of the Memorandum of Understanding shall be amended to read:

Article 64
DURATION

64.1 *The terms of this Memorandum of Understanding are to remain in full force and effect until the 8th-7th day of January, 2009/2010. Upon adoption of a resolution approving this Memorandum, and the terms hereof by the city Council of the City of Anaheim, this Memorandum shall be in full force and effect as of the 1st day of July, 2005.*

4. Except as modified herein, all other terms and conditions of the Memorandum of Understanding dated July 1, 2005 through January 8, 2009 and extended to January 7, 2010 shall remain in full force and effect.

**STAFF OFFICIALS of the CITY OF ANAHEIM,
a Municipal Corporation**

By: David Hill

By: Petra Saldun

By: [Signature]

By: [Signature]

By: _____

By: _____

By: _____

By: _____

Dated: 5/22/06

**ANAHEIM MUNICIPAL EMPLOYEES
ASSOCIATION, General Employees**

By: [Signature]

By: [Signature]

By: [Signature]

By: [Signature]

By: [Signature]

By: Stephani Garrett

By: _____

By: _____

Dated: _____