

LETTER OF UNDERSTANDING  
between the  
INTERNATIONAL BROTHERHOOD of ELECTRICAL WORKERS, Local 47  
and the  
CITY OF ANAHEIM

The International Brotherhood of Electrical Workers, Local 47 (IBEW), and the City of Anaheim (ANAHEIM) have met and conferred and agreed to add provisions for a Safety Boot Allowance to the Memorandum of Understanding that is in effect from July 28, 2005 through January 7, 2010. Specifically, the parties have agreed to a new Article to be added to the Memorandum of Understanding:

*ARTICLE*  
*SAFETY BOOT ALLOWANCE*

*nn.1 Beginning January 2008, ANAHEIM shall provide an annual Safety Boot Allowance of \$175 to employees in classifications represented by the IBEW who are required to wear safety boots with protective toe caps that meet or exceed standards established in the Anaheim Public Utilities Accident Prevention Manual.*

*nn.2 It is the intent of the parties to provide the annual Safety Boot Allowance to warehouse and electric and water field employees. The specific classifications required to wear safety boots with protective toe caps that meet or exceed standards established in the Anaheim Public Utilities Accident Prevention Manual shall be determined by ANAHEIM.*

*nn.3 The annual Safety Boot allowance shall be paid on the first pay period in January to each employee in a classification designated by ANAHEIM in accordance with nn.2 above at the time payment is made.*

**STAFF OFFICIALS of the CITY OF ANAHEIM,  
a Municipal Corporation**

By: CSKL

By: \_\_\_\_\_

By: \_\_\_\_\_

Dated: 8-2-07

**INTERNATIONAL BROTHERHOOD of  
ELECTRICAL WORKERS. Local 47**

By: Ron Bengochua

By: \_\_\_\_\_

By: \_\_\_\_\_

Dated: 8-2-07