



Employee Benefits Guide 2012

- Open Enrollment 2012**
- Benefit Details
- Health and Wellness
- Contact Information
- Legal Notices

Open Enrollment 2012

- What's New
- When to Enroll
- How to Enroll
- Additional Information

2012 Rate Sheet

Medical Plan Cost

Dental Plan Cost

2012 Rate Sheet

Medical Plan Cost

	Total Monthly Cost	City Monthly Contribution	Employee Monthly Contribution	Employee Per Pay Period Contribution
Kaiser HMO				
Single	\$ 408.93	\$ 377.71	\$ 31.22	\$ 15.61
Two-Party	\$ 817.85	\$ 755.35	\$ 62.50	\$ 31.25
Family	\$ 1,157.25	\$ 1,068.81	\$ 88.44	\$ 44.22
Aetna Value HMO				
Single	\$ 551.94	\$ 495.56	\$ 56.38	\$ 28.19
Two-Party	\$ 1,106.15	\$ 997.63	\$ 108.52	\$ 54.26
Family	\$ 1,564.53	\$ 1,402.79	\$ 161.74	\$ 80.87
Aetna OAMC Plan				
Single	\$ 759.57	\$ 573.31	\$ 186.26	\$ 93.13
Two-Party	\$ 1,519.16	\$ 1,139.58	\$ 379.58	\$ 189.79
Family	\$ 2,149.61	\$ 1,598.37	\$ 551.24	\$ 275.62
Aetna High Option OAMC Plan				
Single	\$ 713.32	\$ 568.00	\$ 145.32	\$ 72.66
Two-Party	\$ 1,426.64	\$ 1,130.80	\$ 295.84	\$ 147.92
Family	\$ 2,018.69	\$ 1,587.61	\$ 431.08	\$ 215.54

Open Enrollment:

October 4 – October 19, 2011



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- Medical Plan Cost
- Dental Plan Cost*

Dental Plan Cost

	Total Monthly Cost	City Monthly Contribution	Employee Monthly Contribution	Employee Per Pay Period Contribution
DeltaCare USA DHMO Plan				
Single	\$ 15.36	\$ 15.36	\$ 0.00	\$ 0.00
Two-Party	\$ 25.39	\$ 25.39	\$ 0.00	\$ 0.00
Family	\$ 37.53	\$ 37.53	\$ 0.00	\$ 0.00
Delta Dental PPO Plan				
Single	\$ 56.95	\$ 24.99	\$ 31.96	\$ 15.98
Two-Party	\$ 96.83	\$ 38.89	\$ 57.94	\$ 28.97
Family	\$ 148.07	\$ 56.03	\$ 92.04	\$ 46.02

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