

LETTER OF UNDERSTANDING
between the
ANAHEIM FIREFIGHTERS ASSOCIATION, LOCAL NO. 2899
and the
CITY OF ANAHEIM

The City of Anaheim ("ANAHEIM") and the Anaheim Firefighters Association, Local No. 2899, ("AFA") after meeting and conferring, have reached an understanding regarding employee premiums for group term life insurance and dependent coverage. The PARTIES have reached an understanding as follows:

1. Article 55.2.4 of the Memorandum of Understanding between the AFA and ANAHEIM provides that Anaheim shall contribute one-half of the cost of the premium for group term life insurance and dependent coverage. It also provides that the employee shall contribute the difference between the Anaheim contribution and the total premium cost.
2. AFA and ANAHEIM agree that effective July 1, 2002, the employee's contribution for the premium for group term life insurance for the employee shall be paid from the Life Insurance Rebate account. ANAHEIM shall continue to contribute one-half of the cost of the premium for dependent coverage and the employee shall continue to contribute the difference between the Anaheim contribution and the total premium cost for dependent coverage.
3. AFA and ANAHEIM agree that payment of the employee's contribution for the premium for group term life insurance from the Life Insurance Rebate account shall continue through June 30, 2006, or until the account is depleted, whichever occurs first.

STAFF OFFICIALS of the CITY OF ANAHEIM, a Municipal Corporation

By: David Hill

By: Richard Hall

By: _____

Dated: 5/23/02

ANAHEIM FIREFIGHTERS ASSOCIATION, Local No. 2899

By: [Signature]

By: [Signature]

By: _____

Dated: 5/23/02