

**LETTER OF UNDERSTANDING**  
**between the**  
**ANAHEIM POLICE ASSOCIATION**  
**and the**  
**CITY OF ANAHEIM**

The Anaheim Police Association ("APA"), and the City of Anaheim ("ANAHEIM") have met and conferred and have reached an agreement concerning an amendment to Article 27 of the Memorandum of Understanding between the Parties dated January 19, 2001 through January 13, 2005. The Parties agree that the amendment shall be effective for all promotional eligibility lists created on or after the effective date of this Letter of Understanding.

Article 27 shall be amended to reflect the following:

**ARTICLE 27**  
**EMPLOYMENT LISTS**

- 27.1 Employment lists, in order of their priority, shall be re-employment lists and eligibility lists.
- 27.2 Re-employment lists shall contain the names of regular, full-time employees laid off in good standing for lack of funds or work.
- 27.21 Names on re-employment lists shall remain for a period not to exceed three (3) years. Anyone re-employed from this list more than one (1) year after their layoff shall be required to pass a pre-employment medical examination as well as serve a new probationary period.
- 27.3 Eligibility lists shall be created in accordance with the provisions of ARTICLE 25 - APPOINTMENTS AND PROMOTIONS.
- 27.31 Eligibility lists may contain the names of one (1) or more persons eligible for employment.
- 27.32 Open competitive eligibility lists shall remain in effect for a period of one (1) year or until depleted. Eligibility lists containing less than three (3) names may be considered depleted. Eligibility lists may be extended by
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the Human Resources Director for a period not to exceed one (1) additional year.

27.33 Promotional eligibility lists shall remain in effect for a period of ~~two (2)~~ years one (1) year or until depleted.

STAFF OFFICIALS of the CITY OF ANAHEIM, a Municipal Corporation

ANAHEIM POLICE ASSOCIATION

By: Bob Beck

By: Greg Palmer

By: David Hill

By: Ed S. Throck

By: \_\_\_\_\_

By: Ken Conk

Dated: 1/21/2003