

LETTER OF UNDERSTANDING
between the
ANAHEIM POLICES ASSOCIATION
and the
CITY OF ANAHEIM

The Anaheim Police Association (APA), and the City of Anaheim (ANAHEIM) have met and conferred and have reached an agreement concerning Post-Retirement Medical benefits. The PARTIES have reached an understanding, as follows:

1. APA and ANAHEIM agree that Article 60.5.5.4 of the Memorandum of Understanding between the PARTIES dated January 19, 2001 through January 13, 2005 is amended as follows:

60.5.5.4 *An employee who has completed twenty (20) consecutive years of service with ANAHEIM as a sworn Police Officer and who has prior service as a sworn Police Officer with another California law enforcement agency shall receive up to three (3) years of additional service credit for the purpose of calculating ANAHEIM's contribution towards post-retirement medical benefits. An employee who has completed twenty (20) consecutive years of service with ANAHEIM as a sworn Police Officer and who has prior service as a sworn Police Officer with ANAHEIM shall receive additional service credit equal to all prior ANAHEIM service for the purpose of calculating ANAHEIM's contribution towards post-retirement medical benefits. Such service credit shall be provided on the basis of one full quarter of service credit for each full quarter of prior service. An employee who has completed twenty (20) consecutive years of service with ANAHEIM who has sick leave hours available for PERS service credit in accordance with Article 43 of this Agreement may elect instead to use those hours for additional service credit for the purpose of calculating ANAHEIM's contribution towards post-retirement medical benefits under the provisions of this Article. ANAHEIM and APA agree that this provision shall remain in effect through January 13, 2005.*

STAFF OFFICIALS of the CITY OF ANAHEIM, ANAHEIM POLICE ASSOCIATION
a Municipal Corporation

By: David Hill

By: [Signature]

By: _____

By: _____

Dated: 11-20-01

Dated: 11-20-01