

LETTER OF UNDERSTANDING
between the
ANAHEIM FIREFIGHTERS ASSOCIATION Local 2899
and the
CITY OF ANAHEIM

The City of Anaheim (ANAHEIM) and the Anaheim Firefighters Association, Local 2899 (AFA) have met and conferred, and reached an agreement to modify certain provisions of the Memorandum of Understanding between the Parties dated July 1, 2005 through June 30, 2009. The Parties hereby agree to the following:

1. ARTICLE 50 of the Memorandum of Understanding dated July 1, 2005 through June 30, 2009, is amended as follows:

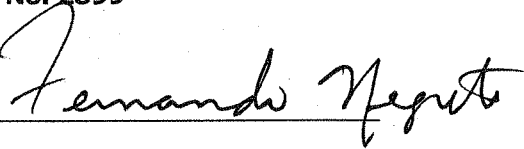
**ARTICLE 50
CONSECUTIVE SHIFT RULE**

- 50.1 ~~ANAHEIM and the AFA agree that no employee will be assigned to~~ shall work in excess of three four consecutive work shifts (~~seventy-two~~ ~~ninety-six~~ hours). Both parties agree that employees may be required to continue work or return to work in excess of three-four consecutive work shifts (~~seventy-two~~ ~~ninety-six~~ hours) during any emergency situation.
- 50.2 ~~ANAHEIM and the AFA agree that an employee will not be permitted to work in excess of three consecutive work shifts (seventy-two hours) without prior approval. Approval of such request will require a determination by a Fire Captain and concurrence from his or her Battalion Chief that the employee is sufficiently rested and alert to safely perform his or her job duties and responsibilities. An employee shall be off from work for twelve (12) consecutive hours in order for the Consecutive Shift rule to reset.~~


**STAFF OFFICIALS of the CITY OF ANAHEIM,
a Municipal Corporation**

**ANAHEIM FIREFIGHTERS ASSOCIATION,
Local No. 2899**

By: 

By: 

By: 

By: 

By: _____

By: _____

Dated: 4-16-2007