

LETTER OF UNDERSTANDING
between the
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 47
and the
CITY OF ANAHEIM

The International Brotherhood of Electrical Workers, Local 47, (IBEW), and the City of Anaheim (ANAHEIM) have met and conferred in good faith and reached an understanding regarding employee premiums for group term life insurance and dependent coverage. The PARTIES have reached an understanding as follows:

1. Article 62.3.2 of the Memorandum of Understanding between the IBEW and ANAHEIM provides that ANAHEIM shall contribute one-half of the cost of the premium for group term life insurance and dependent coverage. It also provides that the employee shall contribute the difference between the Anaheim contribution and the total premium cost.
2. IBEW and ANAHEIM agree that effective July 1, 2002, the employee's contribution for the premium for group term life insurance for the employee shall be paid from the Life Insurance Rebate account. ANAHEIM shall continue to contribute one-half of the cost of the premium for dependent coverage and the employee shall continue to contribute the difference between the Anaheim contribution and the total premium cost for dependent coverage.
3. IBEW and ANAHEIM agree that payment of the employee's contribution for the premium for group term life insurance from the Life Insurance Rebate account shall continue through June 30, 2006, or until the account is depleted, whichever occurs first.

STAFF OFFICIALS of the CITY of ANAHEIM, a Municipal Corporation

International Brotherhood of Electrical Workers, Local 47

By: David Hill

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Dated: 5/20/02

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