

LETTER OF UNDERSTANDING
between the
ANAHEIM MUNICIPAL EMPLOYEES ASSOCIATION, Clerical Unit
and the
CITY OF ANAHEIM

The Anaheim Municipal Employees Association, Clerical Unit (AMEA) and the City of Anaheim (ANAHEIM) have met and conferred and have reached an agreement to amend Article 42 of the Memorandum of Understanding (“MOU”) between the parties dated January 5, 2016 through January 4, 2018.

Article 42, Sections 42.3 and 42.4 currently read:

- 42.3 Employees who work in a classification listed below and who are required to speak in Spanish or other languages (including sign language), as well as English, as part of their regular duties of their position will be compensated at the rate of one hundred dollars (\$100) per pay period in addition to their regular pay.
- 42.4 Employees, who work in a classification listed below and who are required to speak, read and/or write in Spanish or other languages (including sign language), as well as English, as part of their regular duties of their position will be compensated at the rate of one hundred fifty dollars (\$150) per pay period in addition to their regular pay.

Fire Dispatcher I
Fire Dispatcher II
Fire Communications Shift Supervisor
Police Dispatcher I
Police Dispatcher II
Police Communications Operator
Police Communications Supervisor

Article 42, Sections 42.3 and 42.4 shall read:

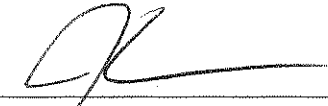
- 42.3 Employees who work in a classification listed below and who are required to speak in Spanish or other languages (including sign language), as well as English, as part of their regular duties of their position will be compensated at the rate of one hundred dollars (\$100) per pay period in addition to their regular pay.
- 42.4 Employees, who work in a classification listed below and who are required to speak, read and/or write in Spanish or other languages (including sign language), as well as English, as part of their regular duties of their position will be compensated at the rate of one hundred fifty dollars (\$150) per pay period in addition to their regular pay.

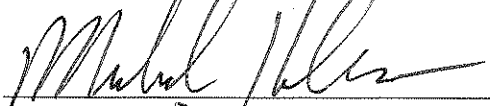
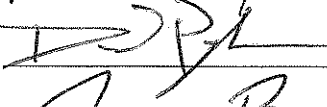
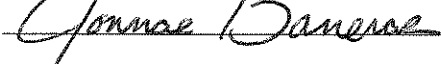
Fire Dispatcher I
Fire Dispatcher II
Fire Communications Shift Supervisor
Police Dispatcher I
Police Dispatcher II
Police Communications Operator
Police Communications Supervisor
Senior Police Dispatcher

The amendment to Article 42, Sections 42.3 and 42.4 shall remain in effect for the term of the MOU dated January 5, 2016 through January 4, 2018. Furthermore, the rate of bilingual pay shall be retroactive from the first full pay period following July 26, 2016 to the approval of this LOU, for any employee classified as Senior Police Dispatcher who received bilingual pay during the aforementioned period.

STAFF OFFICIALS of the CITY OF ANAHEIM, A Municipal Corporation

ANAHEIM MUNICIPAL EMPLOYEES ASSOCIATION, Clerical Unit

By: 
By: _____
By: _____

By: 
By: 
By: 

Dated: 11-09-16