



## Mayor/Council Salary and Benefits

(amounts reflect an annual benefit election as of 03/01/2021, unless stated otherwise)

Position	Salary		Meeting Allowance*	Auto Allowance		CalPERS Contribution**	Health Benefits***	Life Insurance
	Monthly	Annual		Biweekly	Annual			
Mayor	\$1,500	\$18,000	\$1,200	\$300	\$7,800	33.35%	\$0	\$66
Council Member	\$1,500	\$18,000	\$600	\$300	\$7,800	33.35%	\$1,500	\$43
Council Member	\$1,500	\$18,000	\$600	\$300	\$7,800	33.35%	\$1,500	\$61
Council Member	\$1,500	\$18,000	\$600	\$300	\$7,800	33.35%	\$23,164	-
Council Member	\$1,500	\$18,000	\$600	\$300	\$7,800	-	\$1,500	-
Council Member	\$1,500	\$18,000	\$600	\$300	\$7,800	-	\$1,500	-
Council Member	\$1,500	\$18,000	\$600	\$300	\$7,800	-	\$1,500	-

\*City Council members receive \$25 per meeting; Mayor receives \$50 per meeting; assumes 24 meetings per year.

\*\*Includes Employer contributions to the Normal Cost and the Unfunded Actuarial Liability (UAL). Council members not participating in CalPERS are blank.

\*\*\*Includes City contributions for medical, dental and vision insurance; differences are based on individual choice and family size. Council members may elect not to enroll.



## Executive Management Salary and Benefits

(amounts reflect an annual benefit election as of 03/01/2021, unless stated otherwise)

Position	Salary		Auto Allowance		CalPERS Contribution*	Health Benefits**	Life Insurance
	Monthly	Annual	Biweekly	Annual			
City Manager	\$24,250	\$291,000	-	-	33.35%	\$16,097	\$1,170
Utilities General Manager	\$22,212	\$266,539	\$300	\$7,800	33.35%	\$19,665	\$794
City Attorney	\$22,933	\$275,191	\$300	\$7,800	33.35%	\$33,635	\$874
Chief of Police	\$22,666	\$271,987	NA***	NA***	50.19%	\$33,635	\$799
Deputy City Manager	\$20,707	\$248,479	\$300	\$7,800	33.35%	\$23,887	\$718
Fire Chief	\$20,705	\$248,460	NA***	NA***	53.27%	\$19,665	\$723
City Clerk	\$12,500	\$150,000	\$300	\$7,800	33.35%	\$19,665	\$416
Community Services Director (Acting)	\$15,250	\$183,000	\$300	\$7,800	33.35%	\$1,500	\$572
Executive Director of Community Development	\$18,892	\$226,707	\$300	\$7,800	33.35%	\$23,164	\$723
Executive Director of Convention, Sports & Entertainment	\$18,659	\$223,905	\$300	\$7,800	33.35%	\$23,164	\$643
Finance Director	\$19,152	\$229,823	\$300	\$7,800	33.35%	\$16,564	\$723
Human Resources Director	\$19,413	\$232,951	\$300	\$7,800	33.35%	\$23,336	\$723
Planning and Building Director	\$17,769	\$213,231	\$300	\$7,800	33.35%	\$19,665	\$643
Public Works Director	\$18,530	\$222,361	\$300	\$7,800	33.35%	\$19,492	\$659

\*Includes Employer contributions to the Normal Cost and the Unfunded Actuarial Liability (UAL). Does not reflect contributions made by the employee of the Employer cost.

\*\*Includes City contributions for medical, dental and vision insurance; differences are based on individual choice and family size.

\*\*\*City vehicle provided in-lieu of auto allowance.