Right to minimum wage for hospitality employees whose employers are in The Anaheim Resort and receive a tax rebate from the City of Anaheim

In 2018, voters of the City of Anaheim passed Measure L, now Chapter 6.99 of the Anaheim Municipal Code, requiring employers that meet certain criteria to pay employees a minimum wage. From 2019 to 2022, Measure L required a starting minimum wage of $15 an hour, rising by $1 a year to $18 in 2022.

Since 2023, Measure L calls for wages for covered workers to rise with inflation, either a minimum of 2 percent or by the actual official rate of inflation, whichever is higher.

For 2024, Measure L requires the hourly minimum wage for covered workers to rise 2.6 percent, or by 50 cents, to $19.90, on Jan. 1, 2024, for someone at the 2023 Measure L minimum wage of $19.40 an hour. The increase is based on the annual Consumer Price Index for the Los Angeles-Long Beach-Anaheim area as of Sept. 30, 2023, as published by the U.S. Bureau of Labor Statistics.

Measure L applies to an employer that meets all of the following:

- Is an entity entitled to receive a tax rebate from the City of Anaheim or is a contractor, tenant or affiliate of an entity entitled to receive a tax rebate from the City.
- Is located in the Anaheim Resort District, including the Disneyland Resort District.
- Is a hotel, motel, theme park or a retail store, restaurant or other venue offering food or beverages within or adjacent to a hotel, motel or theme park.
- Has more than 25 employees.

If you believe your employer is subject to Measure L and is not complying, call (714) 765-5162 or email citymanager@anaheim.net. The full text of Measure L is available at: Anaheim.net/MeasureL